

# BOARD OF DIRECTORS



- 1 Sir John Banham
- 2 N A P Carson
- 3 J N Sheldrick
- 4 A M Thomson
- 5 R J W Walvis
- 6 D W Morgan
- 7 I C Strachan
- 8 M J Roney
- 9 D C Thompson
- 10 P N Hawker
- 11 L C Pentz

**Sir John Banham DL, MA, HonLLD**

Chairman, age 68; joined Johnson Matthey as Chairman Designate in January 2006; appointed Chairman on 1st April 2006. Currently the Senior Independent Director of Invesco Inc. and Cyclacel Pharmaceuticals Inc. He was previously a director at McKinsey & Company, the first Controller of the Audit Commission and is a former Director General of the Confederation of British Industry. Previously a director of National Power and National Westminster Bank, and Chairman of Spacelabs Healthcare Inc., Tarmac plc, Kingfisher plc, Geest plc, Whitbread PLC and Cyclacel Plc. M, N

**N A P Carson BSc**

Chief Executive, age 52; joined Johnson Matthey in 1980; appointed Division Director, Catalytic Systems in 1997 after having held senior management positions in the Precious Metals Division as well as Catalytic Systems in both the UK and the US. Appointed to the board as Managing Director, Catalysts & Chemicals in August 1999 and additionally assumed board level responsibility for Precious Metals Division in August 2002. Appointed Chief Executive in July 2004. Currently a member of the Advisory Board for the Cambridge Programme for Sustainability Leadership.

**J N Sheldrick MA, MSc, FCMA, FCT**

Group Finance Director, age 59; joined Johnson Matthey as Executive Director, Finance in September 1990 and assumed current job title in September 1995. Previously Group Treasurer of The BOC Group plc and a non-executive director of API Group Plc. Currently a non-executive director of GKN plc.

**A M Thomson MA, CA**

Age 62; appointed a non-executive director in September 2002. Currently Chairman of Bodycote International Plc and a non-executive director of Alstom S.A. (France). Until his retirement in 2006 he was Finance Director of Smiths Group plc. Mr Thomson is also Senior Vice President of the Institute of Chartered Accountants of Scotland. A, M, N

**R J W Walvis**

Age 62; appointed a non-executive director in September 2002. Currently a non-executive director of Associated British Ports Holdings Ltd and Balfour Beatty plc and Chairman of the Supervisory Board of Allianz Nederland Group NV. He was previously a non-executive director of British Energy Group plc and Chairman, Global Corporate Centre, Shell International Limited. Prior to that he held a series of senior management positions within the Royal Dutch Shell Group. A, M, N

**D W Morgan MA, ACA**

Executive Director, Group Corporate Development, age 51; joined Johnson Matthey in 1988 as a Division Finance Director. Appointed an executive director in August 1999. Responsible for the group's corporate development activities and legal and secretarial affairs. In addition, assumed board level responsibility for the company's central research activities in August 2002. Currently a member of the International Advisory Board of Conduit Ventures Limited.

**I C Strachan**

Age 66; appointed a non-executive director in January 2002. Currently a non-executive director of Transocean Inc., Xstrata plc, Rolls Royce Group plc and Caithness Petroleum Limited. Previously Chairman of Instinet Group Inc., Chief Executive of BTR plc and Deputy Chief Executive of Rio Tinto plc. He retired from the board on 31st March 2009. A, M, N

**M J Roney**

Age 54; appointed a non-executive director on 1st June 2007. Currently Chief Executive of Bunzl plc. Joined Bunzl plc as a non-executive director in 2003. Prior to becoming Chief Executive of Bunzl he was the Chief Executive Officer of Goodyear Dunlop Tires Europe BV and had an extensive career with the Goodyear Tire and Rubber Co holding a number of senior management positions with responsibilities in Latin America, Asia, Eastern Europe, the Middle East and Africa. A, M, N

**D C Thompson**

Age 48; appointed a non-executive director on 1st September 2007. Currently Chief Executive of Drax Group plc. Joined the board of Drax Group plc as Chief Executive in 2005. Prior to joining Drax she was head of the European business of the global power generation firm, InterGen. First starting her career in banking she has had senior management roles in the UK, Asia and Africa. A, M, N

**P N Hawker BSc, PhD, FRSC**

Executive Director; Process Technologies and Fine Chemicals & Catalysts, age 56; joined Johnson Matthey in 1985 as Research & Development Manager and was subsequently Managing Director; Autocatalysts Europe and Division Director; Environmental Catalysts and Technologies. Appointed Executive Director; Environmental Catalysts and Technologies in August 2003. He was appointed Executive Director; Process Catalysts and Technologies in July 2004 and assumed additional responsibility for Pharmaceutical Materials Division in April 2006.

**L C Pentz BS ChE, MBA**

Executive Director; Emission Control Technologies, age 54; joined Johnson Matthey in 1984; appointed Division Director; Process Catalysts and Technologies in 2001 after having held a series of senior management positions within Catalysts Division in the US. Appointed Executive Director; Process Catalysts and Technologies in August 2003 and Executive Director; Emission Control Technologies in July 2004. On 1st April 2009 he was appointed Executive Director; Environmental Technologies. Currently a non-executive director of Victrex plc.

**Committees of the Board**

- A Audit Committee
- M Management Development and Remuneration Committee
- N Nomination Committee

The composition of the board presented above reflects the position at 31st March 2009.

On 1st April 2009 Sir Thomas Harris joined the board. His biographical details are as follows:

**Sir Thomas Harris KBE CMG**

Age 64; appointed a non-executive director on 1st April 2009. Currently Vice Chairman of Standard Chartered Capital Markets Ltd, a non-executive director of Biocompatibles International plc and SC First Bank (Korea), a director of IFSL and a Trustee of Asia House. Until 2004, he was Director General of Trade & Investment USA responsible for British business and technology promotion throughout the United States. He served previously as British Ambassador to the Republic of Korea in Seoul, Deputy High Commissioner in Lagos, Nigeria and Commercial Counsellor in the British Embassy in Washington DC.

**OTHER SENIOR MANAGEMENT****Environmental Technologies**

**S M Christley** *Division Finance Director*, Emission Control Technologies

**A M Myers** *President*, Emission Control Technologies, North America

**D W Prest** *Technology and Business Development Director*, Emission Control Technologies

**J F Walker** *Managing Director*, Emission Control Technologies, Europe

**J V Zubrickas** *Managing Director*, Emission Control Technologies, Asia

**N Whitley** *Divisional Director*, Process Technologies

**G L McGregor** *Divisional Finance Director*, Process Technologies

**P C Framp** *Business Development Director*, Process Technologies

**A C Hurst** *Managing Director*, Tracerco and Vertec

**D J Tomlinson** *President*, Davy Process Technology

**J C Frost** *Director*, Fuel Cells

**Precious Metal Products**

**W F Sandford** *Division Director*

**B M O'Connell** *Division Finance Director*

**M Bedford** *Director*, Precious Metals Marketing

**C C Howlett** *General Manager*, Noble Metals, Europe

**J D Malanga** *General Manager*, Noble Metals, North America

**A J McCullough** *General Manager*, Gold, North America

**R L P J van der Heijden** *Managing Director*, Colour Technologies

**G P Otterman** *Managing Director*, Pgm Refining and Recycling

**Fine Chemicals & Catalysts**

**N P H Garner** *Director, Finance and Planning*, Process Technologies and Fine Chemicals & Catalysts

**M T Durney** *President*, Catalysts and Chemicals

**J B Fowler** *President*, Pharmaceutical Materials and Services

**R M Kilburn** *Managing Director*, Macfarlan Smith

**F K Sheffy** *Director, Business Development*, Fine Chemicals & Catalysts

**B C Singelais** *President*, Global Research Chemicals

**Corporate**

**G J Coates** *Group Treasurer*

**S Farrant** *Group Legal Director and Company Secretary*

**I D Godwin** *Director, Investor Relations and Corporate Communications*

**V E Gough** *Group Reporting Controller*

**T Hassan** *Group Business Development Director*

**B A Murrer** *Director*, Technology Centre

**S P Robinson** *Director of Tax*

**I F Stephenson** *Director*, Group Systems, Environment, Health and Safety and Human Resources

**M V Twigg** *Chief Scientist*